



Department of
Labor and Industry

American Society of Safety Professionals

Greater Tidewater Chapter
ASSP Meeting
January 15, 2025

Erika Thornton - VOSH Lead Safety Compliance
Officer



VIRGINIADOLI



VA_LABORINDUSTRY



VIRGINIADOLI



VA-DOLI





To make Virginia a better place in which to live, work, and conduct business.

Programs

- Virginia Occupational Safety & Health (VOSH)
 - Consultation Services
 - Voluntary Protection Programs (VPP)
 - Compliance – Safety & Health
- Labor and Employment Law
- Boiler and Pressure Vessel Safety



Consultation Services

- Provides occupational safety & health training
- Assists in safety program development for small businesses
- Services provided at no cost

Voluntary Protection Program (VPP)

- Offers recognition programs for employer's safety and health efforts
- Recognizes and promotes exceptional safety and health programs
- Works with employees directly to ensure a safe and healthful workplace



Jeffrey J. Cabral
VOSH Safety
Program Director

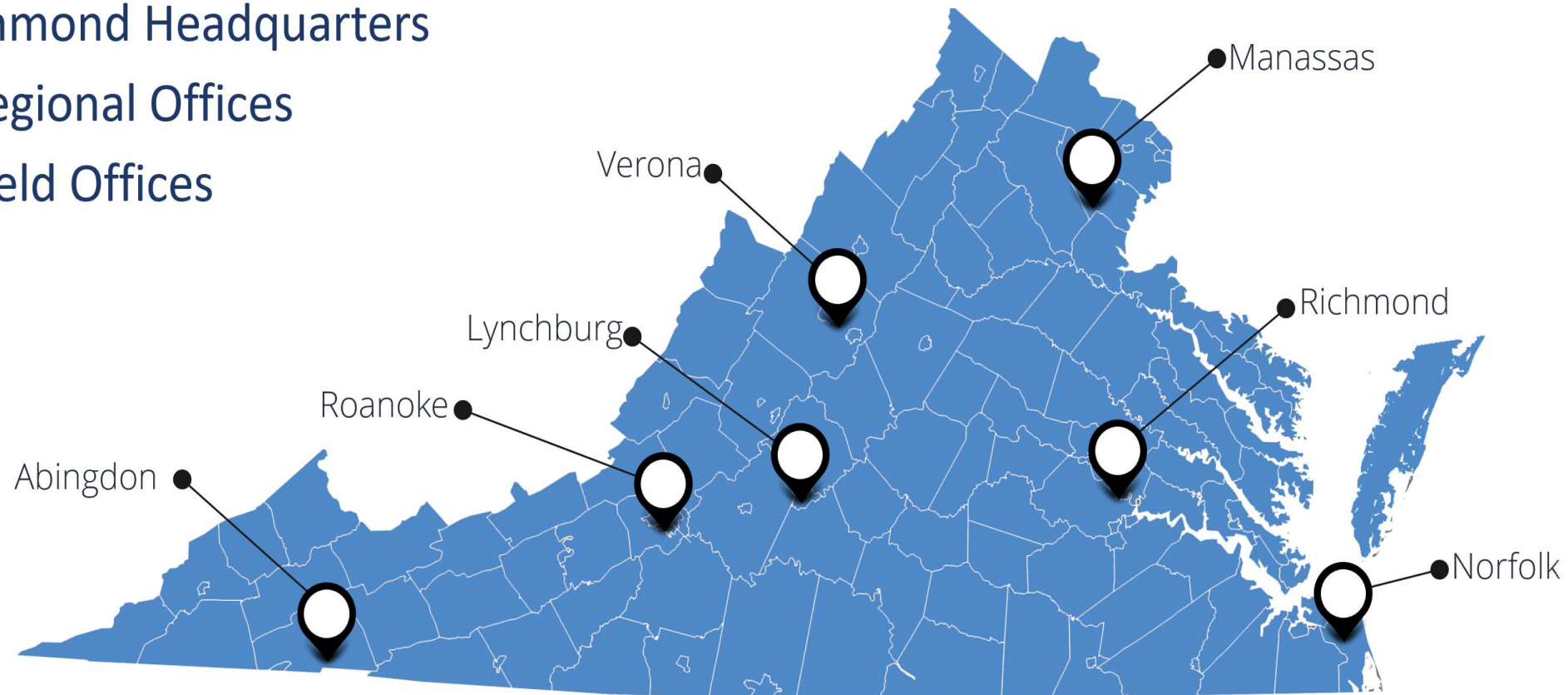
VOSH Safety
Compliance
Program

Ronald Graham
VOSH Health
Program Director

VOSH Health
Compliance
Program

Programs

- Richmond Headquarters
- 4 Regional Offices
- 3 Field Offices





1

• Imminent Danger

2

• Fatalities

3

• Accidents

4

• Complaints / Referrals

5

• Follow-up / Monitoring

6

• Programmed Inspections



National Emphasis Programs

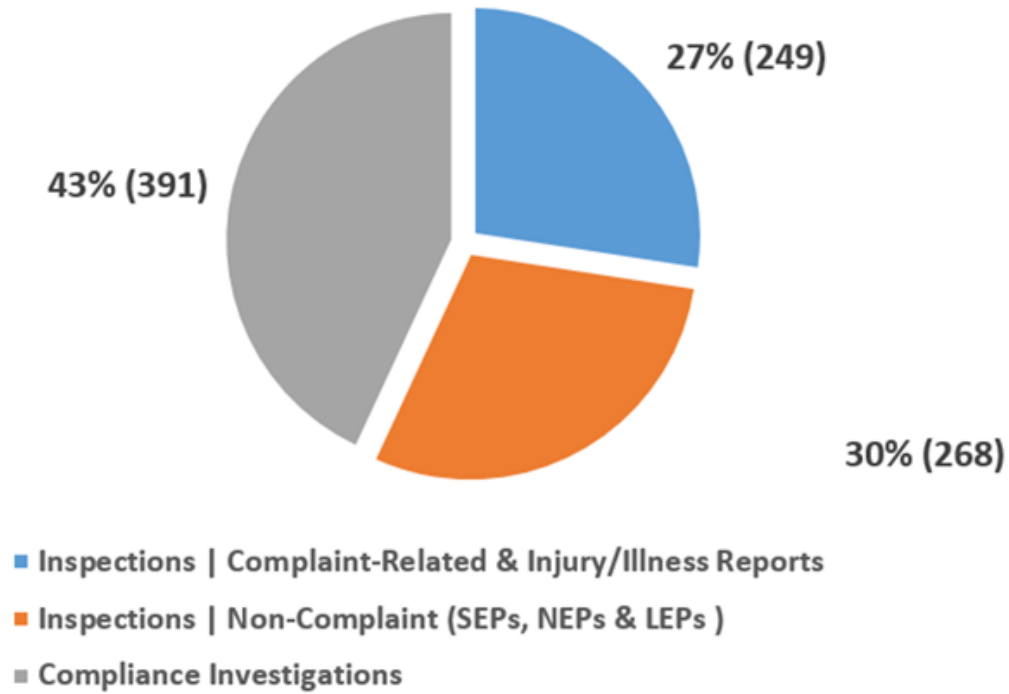
- Amputations
- Combustible Dust
- Diacetyl
- Hexavalent Chromium
- Injury and Illness Recordkeeping
- Lead
- Primary Metal Industries
- Trenching and Excavation
- Process Safety Management

Local Emphasis Programs

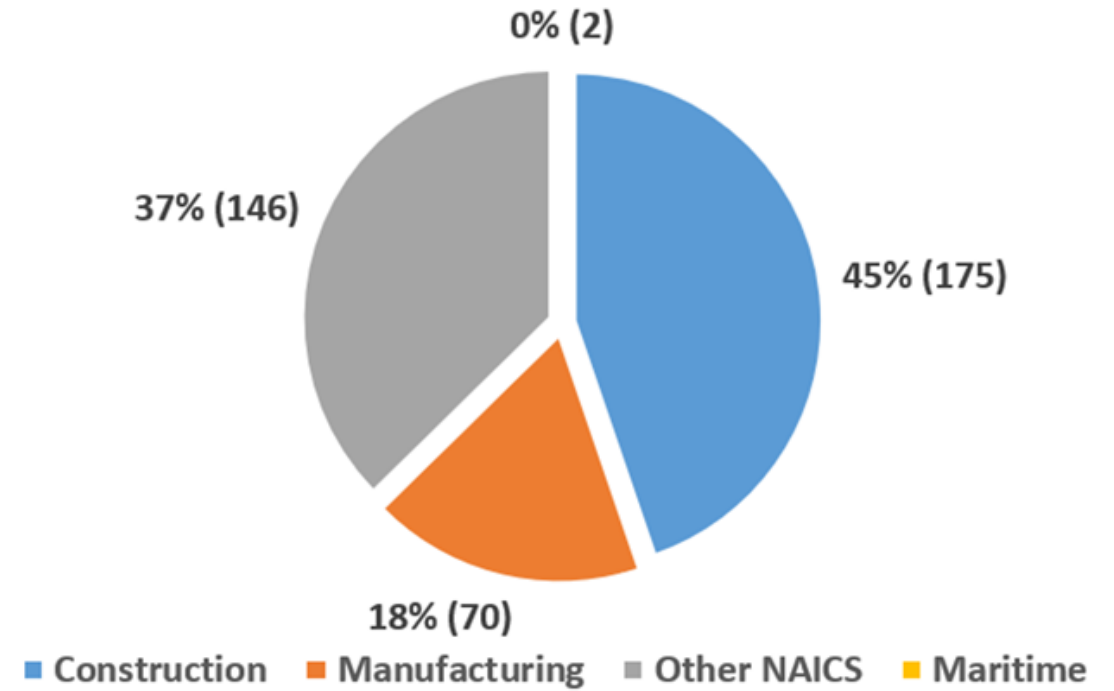
- Asbestos
- Fall Hazards in Construction
- First Report of Injuries & Illnesses
- Logging and Sawmill Industries
- Overhead High Voltage Line Safety
- Public Sector Workshops
- Reverse Signal and Heavy Equipment
- Scaffolding
- Tree Trimming Operations
- Waste Water and Water Treatment Facilities



FY25 Hazard Response Actions

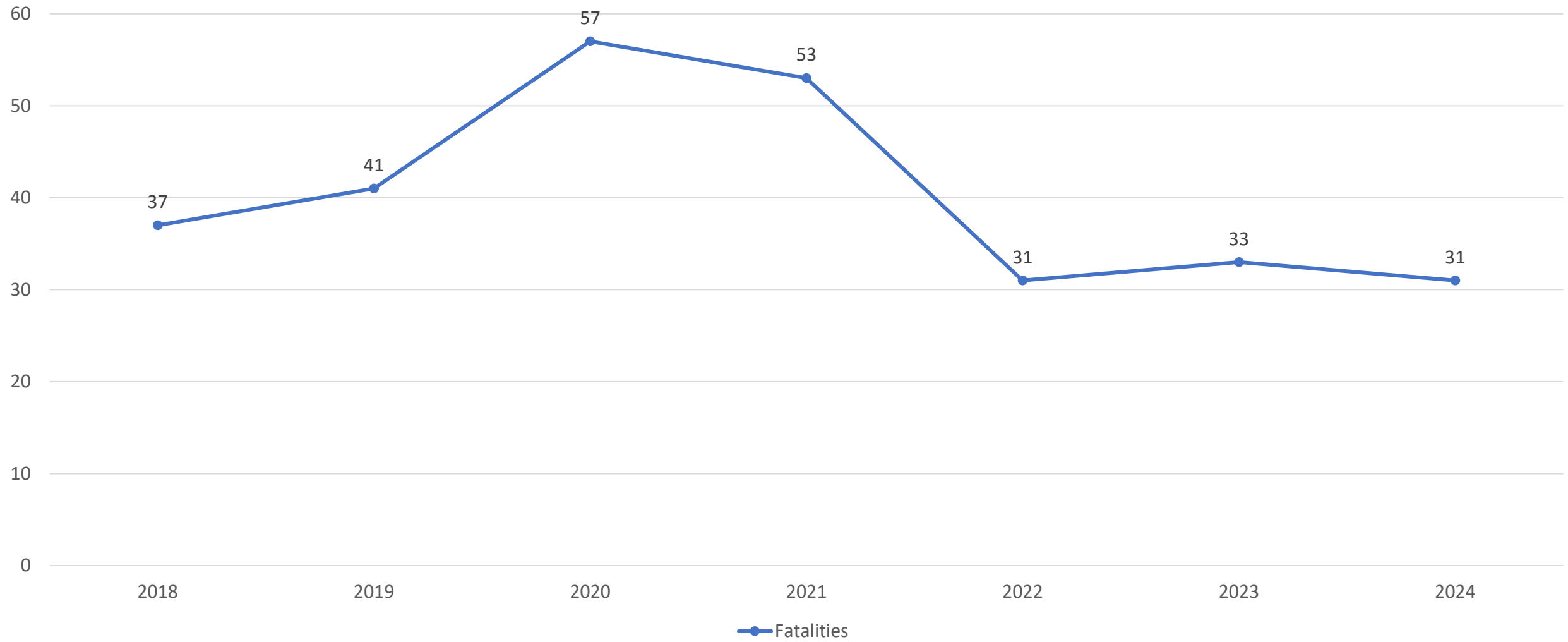


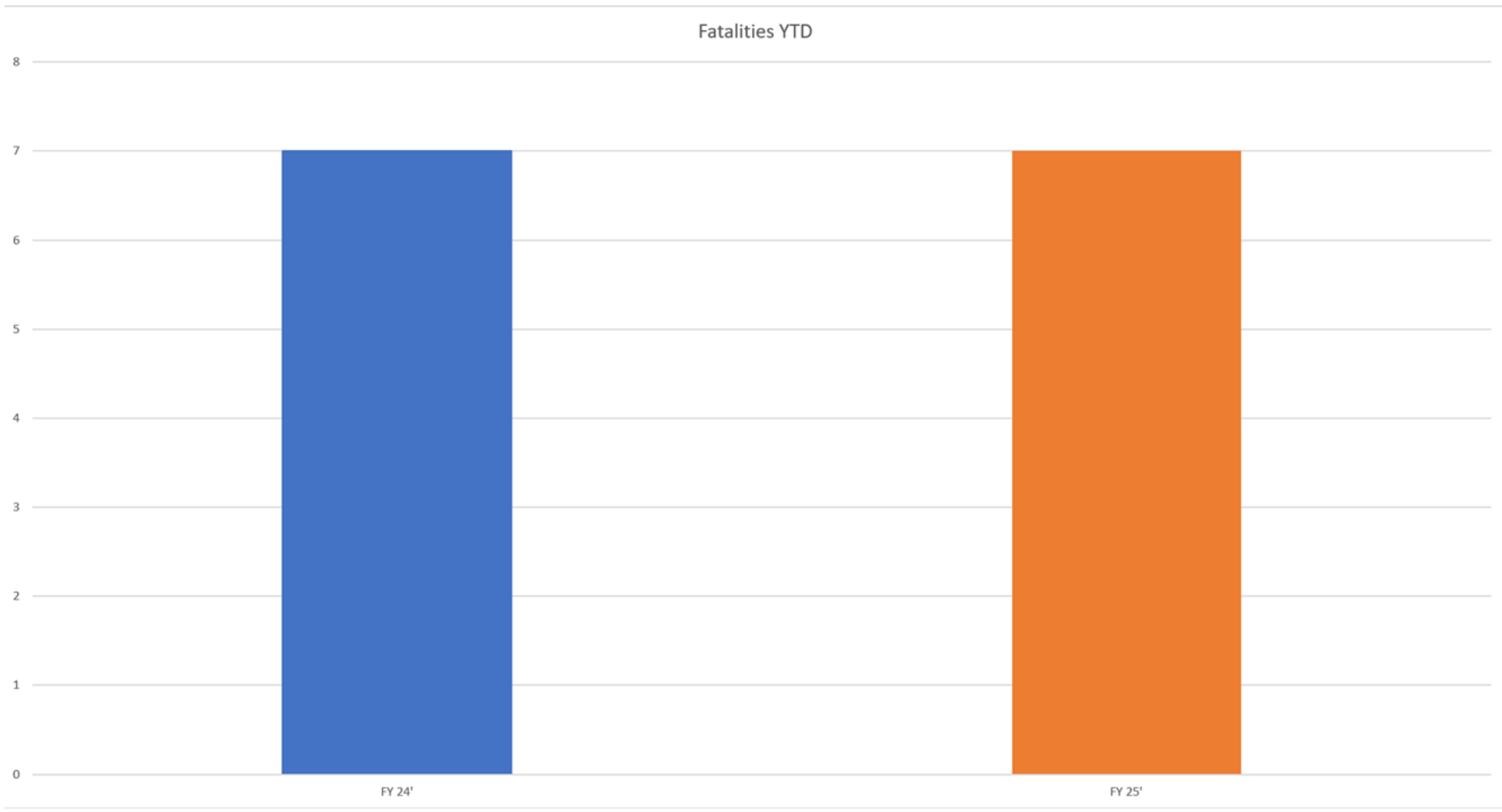
FY25 Inspections per Industry Type





Fatalities







OSHA Top Ten FFY 24

1. Fall Protection—General Requirements (1926.501): 6,307 violations
2. Hazard Communication (1910.1200): 2,888 violations
3. Ladders (1926.1053): 2,573 violations
4. Respiratory Protection (1910.134): 2,470 violations
5. Lockout/Tagout (1910.147): 2,443 violations
6. Powered Industrial Trucks (1910.178): 2,248 violations
7. Fall Protection – Training Requirements (1926.503): 2,050 violations
8. Scaffolding (1926.451): 1,873 violations
9. Personal Protective and Lifesaving Equipment – Eye and Face Protection (1926.102): 1,814 violations
10. Machine Guarding (1910.212): 1,541 violations



Trends and Statistics

- Fall Protection holds top for the 14th consecutive year.
- Hazard Communication ranks 2nd for the 3rd consecutive year.
- Respiratory Protection returns to the 4th spot after falling to 7th in 2023.
 - It had ranked 3rd in 2020 and 2022, and 2nd in 2021.
- Ladders Standard remain the 4th most cited standard for the 2nd consecutive year, ranking 4th in 2022 to reach 3rd in 2023.
 - This rank has risen over the past six years, having ranked 7th and 8th in 2013 through 2016.
- Control of Hazardous Energy Standard (Lockout/Tagout) rose from 6th on the list in 2023 to 5th in 2024.
 - LOTO saw a nearly 24% increase in total number of citations over last year.



Trends and Statistics

For an in-depth analysis of the top ten



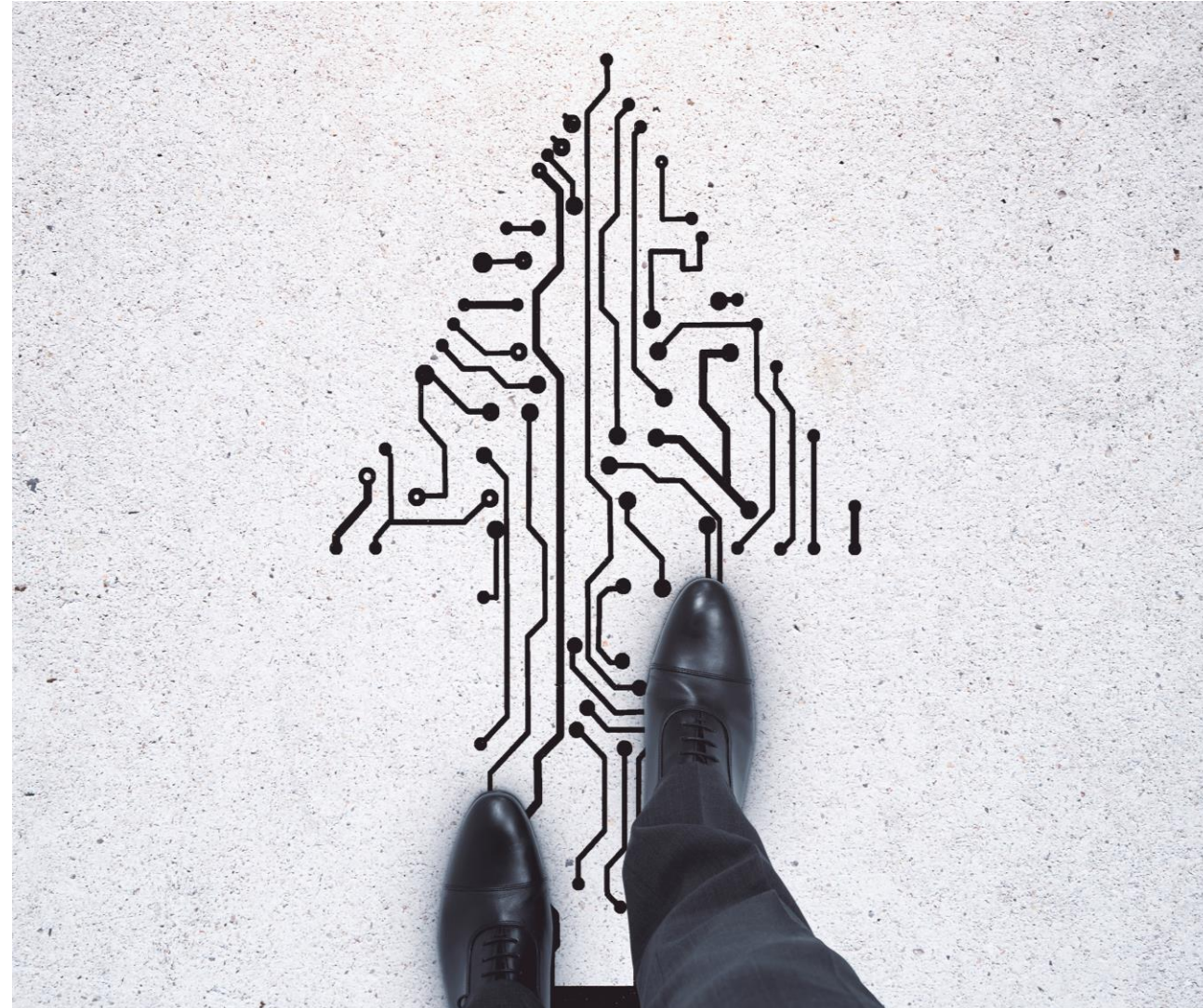


- **OSHA's Regulatory Agenda**

- Emergency Response
- Employee Walk Around
- Heat
- Haz-Comm
- Properly fitting PPE
- Construction Standards

- **VOSH Agenda**

- Workplace Violence Directive
- Fatality Awareness Initiative
- "IF" Campaign





OSHA's Regulatory Agenda – Emergency Response

- **The proposed rule change will affect:**
 - **1910.156, 1910.157, 1910.158, and 1910.159 standards will see updates to improve the safety of emergency responders and the compatibility of firefighting equipment, alongside new provisions for improving the overall effectiveness of emergency response programs.**
 - **Cover workplace emergency response teams**
 - **Better align with new NFPA standards**
 - **Ensures new types of fire extinguishers and sprinkler systems are covered**
 - **Inclusion of specific SOP requirements for workplace violence protection for emergency responders**



OSHA's Regulatory Agenda – Employee Walkaround

- In this final rule, OSHA is amending its Representatives of Employers and Employees regulation to clarify that the representative(s) authorized by employees may be:
 - an employee of the employer or a third party;
 - such third-party employee representative(s) may accompany the OSHA Compliance Safety and Health Officer (CSHO) when, in the judgment of the CSHO, good cause has been shown why they are reasonably necessary to aid in the inspection.



OSHA's Regulatory Agenda - Heat

- **The proposed rule requires employers to:**
 - Evaluate and control heat hazards in their workplace
 - Create a heat injury and illness prevention plan to
 - Identify heat hazards,
 - Implement engineering and work practice control measures at or above two heat trigger levels (i.e., an initial heat trigger and a high heat trigger),
 - Develop and implement a heat illness and emergency response plan,
 - Provide training to employees and supervisors and retain training records.



OSHA's Regulatory Agenda – Hazard Communication

- **Hazard classification:**
 - Provides specific criteria for classification of health and physical hazards, as well as classification of mixtures.
- **Labels:**
 - New provisions for labeling small containers and relabeling chemicals for shipment
 - Precautionary statements must be provided.
- **Safety Data Sheets:**
 - Will now have a specified 16-section format.
- **Information and training:**
 - Employers are required to train workers on the new labels' elements and safety data sheets format to facilitate recognition and understanding.



OSHA Updates

- Open for public comments:
 - Emergency response standards expanding to include workers providing emergency services and technical rescue
 - Construction standards requiring posting of emergency numbers and floor load limits.
 - Heat injury, illness prevention rule.
- Finalized rules:
 - Proper fit for personal protective equipment in construction.
 - Updates to the hazard communication standards
- DOL settles with Amazon requiring ergonomic measures corporate-wide.





Workplace Violence Directive

For high-risk industries*

- Correctional facilities
- Healthcare and Social Service Settings
 - Hospitals, residential and nonresidential treatment services, and field work
- Late-Night Retail
 - Convenient stores, liquor stores, and gas stations open 24/7 in high crime areas
- Taxi Driving

Types of violence

- Type 1
 - Criminal intent
- Type 2
 - Customer/client/patient
- Type 3
 - Co-worker
- Type 4
 - Personal



Workplace Violence Directive Cont.

- General Duty Clause Criteria
 - Foreseeable hazards not addressed
 - Aware of recognized hazard
 - Hazard is likely to cause harm
 - Feasible method of abatement



Initiative to decrease workplace fatalities

Falls are one of the leading causes of fatal accidents in the construction industry. In the last two years, falls accounted for more than 30% of workplace fatalities across the Commonwealth of Virginia.

VOSH strongly encourages engaging in Safety Stand Downs to STOP and TALK about fall protection.

What is a Safety Stand Down?

- It is a voluntary event where employers can provide the workforce information and awareness to work injury-free by conducting:
 - Toolbox talks
 - Fall hazard inspections of the worksite
 - Training on fall protection techniques such as proper installation of guard rails, ladder climbing safety
 - Conduct demonstrations on how to safely use a personal fall arrest



Initiative to decrease workplace fatalities

Best Practices for Workforce Protection

- Fall Protection is Required When Fall Hazards Cannot Be Eliminated
 - VOSH mandates the use of fall protection in construction when working at heights of 6 feet (or lower in certain circumstances). (Steel erectors must use fall protection at 10 feet not the 15 required by feds.)
 - VOSH mandates the use of fall protection when general industry workers are at heights of 4 feet (or less in certain circumstances).
- Training is Key
 - All employers are required to provide a fall protection training program to workers who may be exposed to fall hazards. Training must include how to recognize and minimize potential fall hazards.
- Check equipment prior to use
 - Inspect all fall protection equipment before use and ensure all equipment fits properly, when applicable
- Create an Injury Free culture
 - Maintaining a safe workplace requires collective effort, a shared commitment among all employees/management to ensure everyone's safety on the job.



Initiative to decrease workplace fatalities

VOSH Consultation Services

- VOSH Consultation is available to help small employers voluntarily comply with VOSH Standards and develop a workplace and workforce that are injury-free. Consultation is provided to employers **at no cost, without citations or penalties**. Services include:
 - Identification of safety and health hazards through on-site visits
 - Abatement assistance to support hazard correction
 - On-site training
 - Development of safety and health programs



“What IF?”

What if you could go your whole career injury-free (IF)?

WHAT WE DO

IF is a cultural attitude.

We help shape the mindset of businesses to focus on safety as a responsibility rather than a monetary goal.

Create a space for organizations to question what a safety culture looks like in their organization.

Help organizations develop long term goals around safety.

WHAT WE BELIEVE

We believe that a career free from injury is not just a possibility but a goal worth striving for.

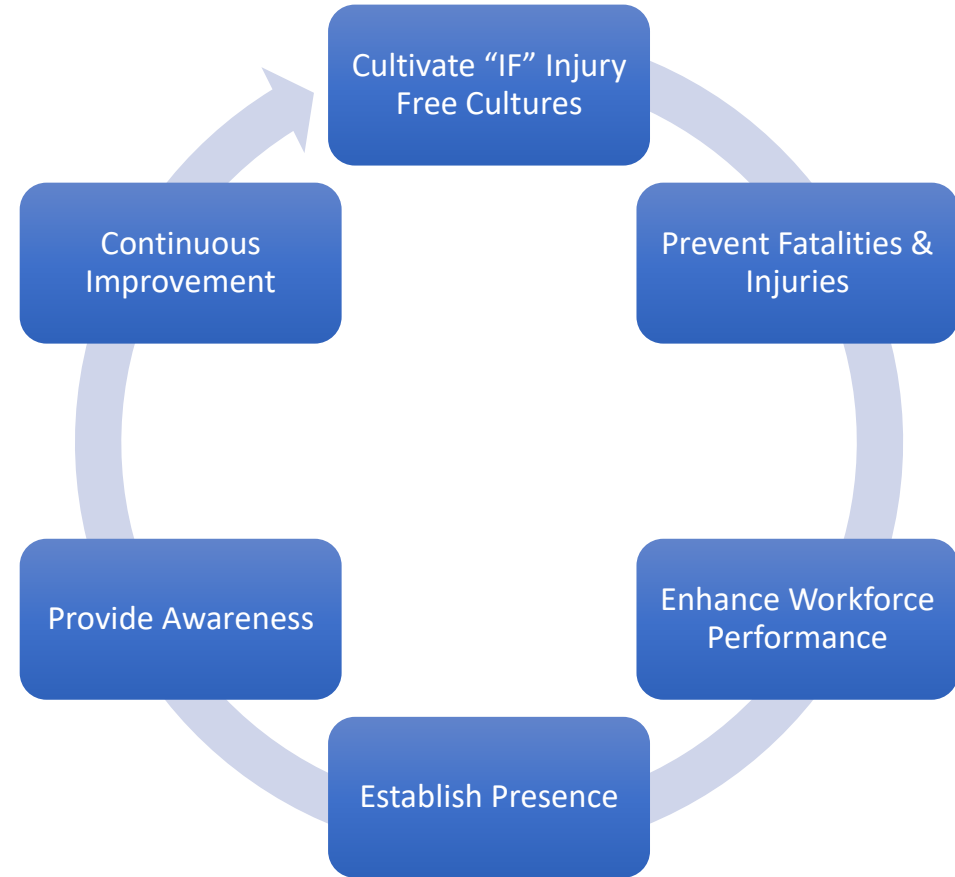
Our approach centers on cultivating a safety-focused mindset where injuries are never seen as an inevitable part of business but as preventable events.

We foster a shared sense of responsibility, where every individual is empowered to contribute to a culture of care and vigilance.





Campaign Goals





Thank you for this opportunity...



Contact Us



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Boiler Safety

Labor Law

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