

American Society of Safety Professionals Greater Tidewater Chapter

February 2025



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS



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Voluntary Protection Programs

- Virginia Voluntary Protection Programs (VPP) are five programs designed to recognize and promote exceptional safety and health management programs.
- Management and labor establish a cooperative relationship at a General Industry, Construction or Public Sector workplace that has implemented a strong safety and health program.
 - Requires 3-year TCIR & DART below industry average
- Elements of a successful SHMS will focus on:
 - Management Leadership and Employee Involvement
 - Worksite Analysis
 - Hazard Prevention and Control
 - Safety and Health Training

Voluntary Protection Programs

- VOSH verifies the program meets VPP criteria, publicly recognizes the site's exemplary program, and removes the site from the programmed compliance inspections.
- The VPP concept recognizes enforcement alone can never fully achieve the objectives of the Occupational Safety and Health Act. Good safety management programs that go beyond VOSH standards can protect workers more effectively than simple compliance.
- VOSH also reassesses periodically to confirm the site continues to meet VPP criteria.



STAR

(General Industry)

- First STAR Worksite in 1996 (GE Salem)
- 73 Worksites achieved VPP
- 38 Active STAR sites
- 29 Different companies
- 17 Different industries

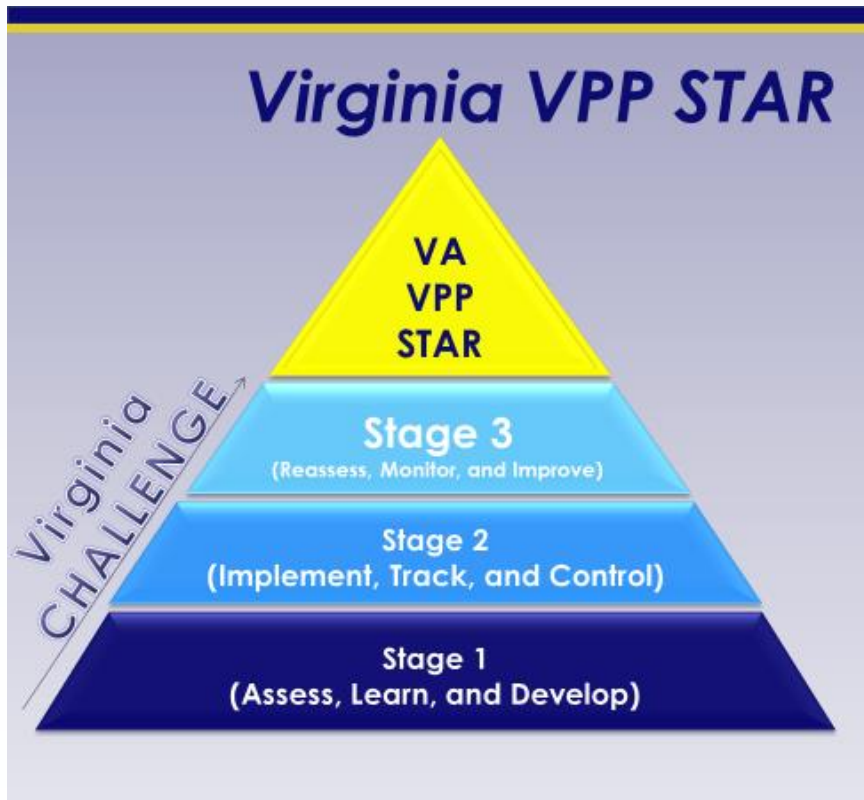




Virginia Challenge

(General Industry)

- Three Stage program pathway to STAR
- Advance at your own pace to improve SHMS
- 13 active sites including Public and Private sector

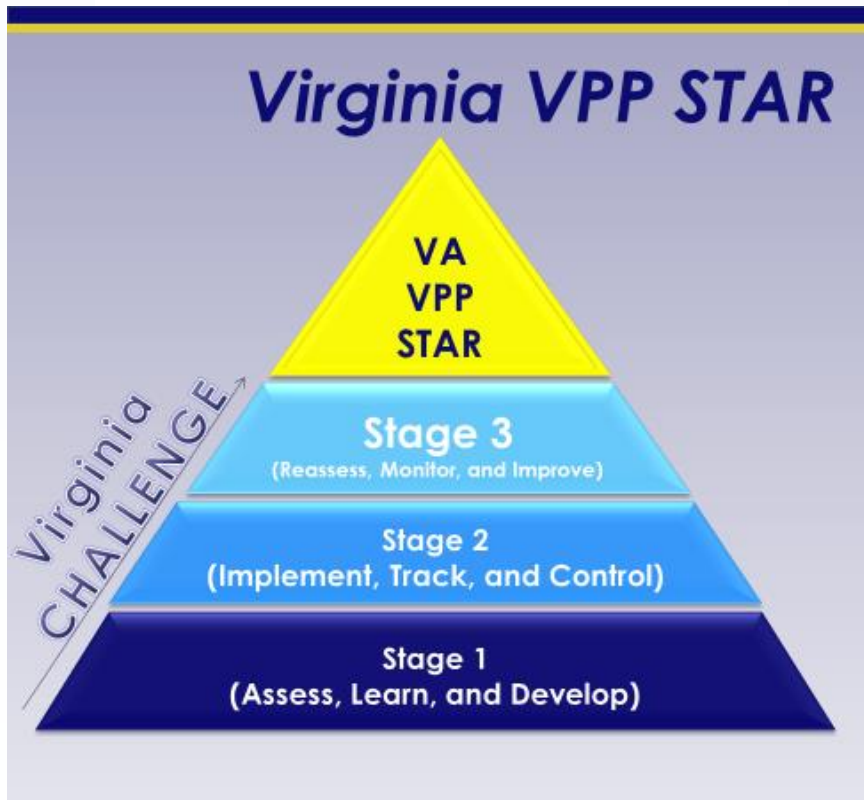




Department of Corrections (DOC) Challenge

(Public Sector)

- Established 2018
- VA DOC established, funded, and staffed a dedicated, stand-alone Safety Department
- Eight active sites
- Mentor other Virginia State agencies in pursuit of STAR



Virginia BEST

(Construction)



Current sites:

W. M. Jordan

Lee Building Company

Piedmont Concrete Contractors

Southern Air, Inc.

MEB General Contractors

Perry Engineering Co., Inc

Warwick Mechanical Group

Faulconer Construction Company

Holder Construction Group, LLC

Jamerson-Lewis Construction

Anderson Construction, Inc.

Brinkmann Constructors

Sussex Development

- Strategic Partnership With Associated General Contractors of Virginia (AGCVA)
- Signed agreement in 2018
- Established AGC Review Board for vetting of candidates
- Required AGCVA review with VOSH approval
- Highest Level (Level 3) provides State exemption for all the participants in VOSH jurisdiction in Virginia

Virginia BUILT

(Construction)

- Strategic Partnership With Associated Builders Contractors of Virginia (ABCVA)
- Signed agreement in 2020
- Established ABC Review Committee for vetting of candidates using ABC STEP as entry requirement
- Required ABCVA review with VOSH approval
- Highest Level (Tier III) provides State exemption for all the participants in VOSH jurisdiction in Virginia



Current sites:

Hourigan

Davis Construction

W.M. Jordan

S.B. Ballard



VOLUNTARY PROTECTION PROGRAMS

Why Take the VPP Journey?

- Improved safety performance
 - STAR sites are on average 52% below BLS TCIR and DART.
 - Fewer injuries and illnesses mean greater profits as workers' compensation premiums and other costs plummet.
 - Entire industries benefit as VPP sites evolve into models of excellence and influence practices industry-wide.
- Increased employee morale
 - The cost of replacing an employee can be substantial, often amounting to 6-9 months of the employee's salary.
 - Recruitment, onboarding, and training expenses.
 - Hidden costs involve project disruptions, increased workload for existing staff, and potential morale decline.

Why Take the VPP Journey?

- Economic benefits
 - A medically treated injury direct costs equal \$44,000!
 - U.S. work injuries cost \$167 Billion in 2022, (NSC).
 - A workplace injury takes place every six seconds, which means 89,000 each week, (NSC).
- Enhanced public recognition
 - VPP participants are exempt from OSHA programmed inspections while they maintain their VPP status.
- Benchmarking
 - Development of cooperative relationships.
 - Competitive advantages for your entire organization.

Questions



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CONSULTATION SERVICES

- Small Employers
- Free
- On-site Reviews
- Written Program Assistance
- Training

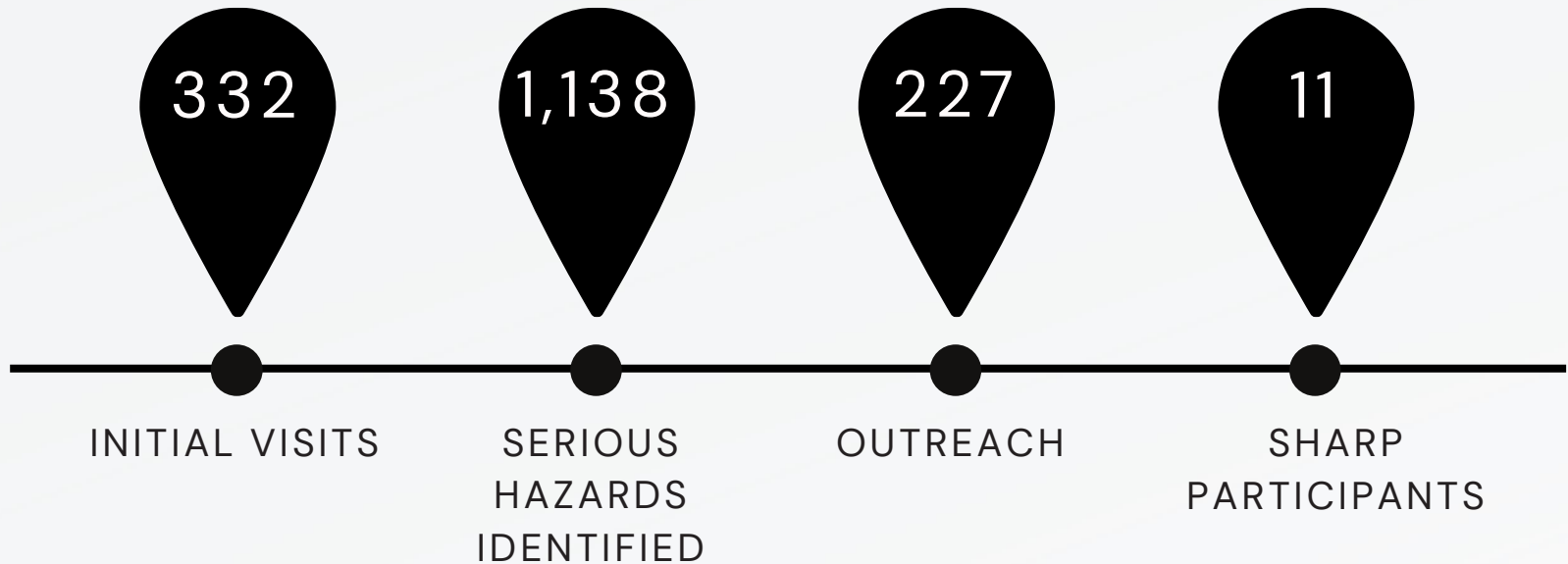


For more info: https://doli.virginia.gov/consultation_services/



Consultation's Focus is...

- Small employers (250 onsite, 500 nationwide)
- High-hazard industries
- State, Regional or Federal Emphasis Programs
- New standards, emerging trends



CONSULTATION STATISTICS

FY24 10/1/2023 – 9/30/2024

The Safety and Health Achievement Recognition Program (SHARP) recognizes employers with exemplary safety and health management systems

- **You are eligible for SHARP if you:**
 - Have no more than 250 employees at the site and not more than 500 total employees at all sites.
 - Are a single, fixed worksite.
 - Have at least one full year in operation.
 - Have a Lost Workday Injury and Illness (LWDII) rate and a Total Recordable Case Rate (TRCR) below that for your industry.
 - Are on VOSH's high hazard inspection list, or have a NAICS on any emphasis program list at the national, state or local level.

SHARP



The VOSH Safety and Health Achievement Recognition Program (SHARP) recognizes worksites that operate exemplary safety and health management systems that result in the immediate and long-term prevention of job related injuries and illnesses.

Employers that participate in the program see benefits that could include public recognition, reduced injuries and illnesses, lower worker's compensation costs, increased employee morale, and even exemption from a limited type of VOSH Enforcement inspections.

Check eligibility requirements and contact us to be evaluated for participation in this elite program.





Office Locations



Contact Info:

VOSH Consultation Services

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